

→ WELCOME

TO OUR TRUST!

FOUR HILLS
EDUCATION
TRUST

COMING SOON!



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Welcome Booklet



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Welcome to

FOUR HILLS EDUCATION TRUST



WELCOME TO OUR MAT

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Together, we climb: overcoming challenges and reaching extraordinary heights.

We are delighted to introduce Four Hills Education Trust, a new multi-academy trust dedicated to empowering every child in our community. This booklet will give you a glimpse into who we are, what we stand for, and how we'll work together to ensure every child thrives.

What is a MAT?

A Multi-Academy Trust (MAT) is a group of schools working together under one shared vision to provide the best possible education for every child. At Four Hills, we see our MAT as a vehicle for social justice—a way to unite our schools, share resources, and champion equity.

By collaborating, we can:

- Pool expertise and ideas to enhance teaching and learning.
- Ensure every child, no matter their background, has access to outstanding opportunities.
- Support our schools to innovate and meet the unique needs of our communities.

Formed with a deep belief in the transformative power of education, Four Hills is here to break down barriers, build aspirations, and create a brighter future for all.

OUR VISION

Locally Rooted, Globally Inspired.

We envision a trust where every child is celebrated for their unique strengths, empowered to reach their full potential, and inspired to become thoughtful, compassionate citizens of the world. Our schools will be safe, inclusive spaces where curiosity thrives, diversity is our strength, and learning knows no limits.

We aim to foster a community where children, families, and staff share high aspirations, supported by a culture of collaboration, innovation, and continuous growth.

Our Values

At the heart of Four Hills are the values that guide everything we do:



- **Equity:** Every child deserves the chance to succeed, and we work tirelessly to make that a reality.
- **Respect:** We celebrate difference, fostering an environment of inclusion and integrity.
- **Kindness:** Empathy and support define our community, ensuring everyone feels valued.
- **Resilience:** We empower our children and staff to face challenges with strength and a growth mindset.
- **Pride:** We take pride in our achievements, driving excellence and a passion for learning.
- **Innovation:** We embrace creative solutions to prepare our children for a changing world.

These values shape a culture where every voice matters, and every step forward is celebrated.



OUR AIMS

Four Hills Education Trust aims to:

- Empower every child to discover their strengths and take ownership of their future.
- Understand each learner holistically, creating personalised, supportive environments.
- Champion diversity and inclusion, ensuring every child feels valued and respected.
- Nurture compassionate, globally minded individuals who make a positive difference.
- Deliver outstanding education through a dynamic, child-centred curriculum.
- Build shared aspirations with high expectations for all.
- Prioritise well-being, British values, and a true sense of community.
- Cultivate a lifelong love of learning to equip children for tomorrow's challenges.

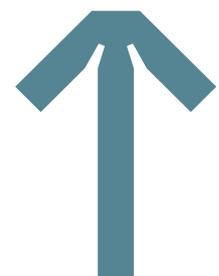
OUR AIM

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Together, we help our children climb the 'Four Hills' —
unlocking their potential every step of the way.

Aims of

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Meet our CENTRAL TEAM

CENTRAL TEAM

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THE PURPOSE OF OUR CENTRAL TEAM

Our central team is here to support every school in Four Hills Education Trust, ensuring your child gets the best education possible. Led by our CEO, Kirsty Osman, and CFO, Tricia Gurney, they work behind the scenes to:

- Coordinate resources, like funding and staff training, so every school has what it needs.
- Set high standards for teaching and learning, keeping quality consistent across the trust.
- Handle the big-picture planning, so school leaders can focus on your child's day-to-day experience.

Think of them as the backbone of our trust—working hard to make sure every classroom is a place where your child can thrive.

Our dedicated central team leads Four Hills with passion and expertise:

CEO KIRSTY OSMAN



A seasoned educator with over a decade in senior leadership, Kirsty brings a deep commitment to equity and safeguarding. Her experience as a Headteacher and mentor ensures our trust thrives strategically and inclusively.

CFO TRICIA GURNEY



With 15+ years as a Business Manager, Tricia excels in financial stewardship and operational leadership. Her focus on sustainability supports our mission to empower every learner.

Together, they steer Four Hills toward excellence, ensuring resources and support reach every school and child.

At Four Hills Education Trust, we believe strong governance ensures every child's needs stay at the heart of what we do. Our structure brings together dedicated professionals who guide our schools with expertise, passion, and a shared commitment to equity and excellence. Here's how it works:

MEMBERS

Our Members are the trust's strategic guardians, ensuring we stay true to our vision of empowering every child. They meet regularly to oversee the trust's direction and appoint Trustees. Meet our Members:

Michael Scott

Director of Education at Great Schools Trust, with a focus on curriculum and Ofsted preparation, Michael champions high standards and social mobility.

Shane Lunnon

A finance expert with over 35 years in financial services, Shane brings analytical insight and a parent's perspective to support our goals.

Alex Pearce

Chief Strategist for Microsoft at Softcat PLC, Alex drives our technology vision, blending local needs with global innovation.

GOVERNANCE

Ann Lombardi

A retired Headteacher with MAT experience, Ann offers deep educational insight and a passion for inclusivity.

Tracey Croft

Director of HR at Runshaw College, Tracey ensures our people-focused strategies promote growth and equity.

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TRUSTEES

Our Trustees are the hands-on leaders who shape policies, monitor performance, and ensure our schools thrive. They bring a diverse range of skills to the table:

Ann Lombardi

Chair of Trustees - A retired Headteacher with MAT experience, Ann leads our board with a focus on school improvement and financial responsibility.

Kirsty Osman

CEO - Leading the trust, Kirsty's extensive experience as a Headteacher drives our commitment to educational equity.

Dr. Mark Stanyer

A former principal with over 24 years in leadership, Mark brings strategic vision and a passion for lifelong learning.

Fiona Booth

An HR specialist, Fiona supports staff wellbeing and retention to build a strong team for our children.

Jacynta Walsh

A solicitor and school governor, Jacynta ensures legal compliance and a safe, inclusive environment.

Malcolm Stevens

A former senior civil servant and children's services expert, Malcolm brings governance and safeguarding expertise.

Yvonne Crilly

Retired Headteacher (Dec 2024), Yvonne offers 38 years of educational leadership and a focus on school improvement.

Andy Baker

A property surveyor, Andy ensures our buildings are safe and inclusive learning spaces.

Jeremy Withers

An IT Solution Architect, Jeremy enhances our systems for efficiency and learning.

Gary Wort

A property lawyer, Gary provides strategic and operational insight from his leadership roles.

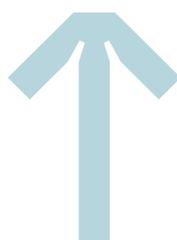
Jas Dhillon

A former Senior Bank Manager, Jas brings financial analysis and community engagement skills.

Katy Khandeparker

A governance and compliance specialist, Katy strengthens our strategic vision and local ties.

GOVERNANCE STRUCTURE



Local Governing Bodies

Each of our schools has its own Local Governing Body (LGB), made up of staff, parents, and community members. They connect the trust's big-picture goals with the unique needs of their school, ensuring local voices shape our shared mission.

Working Together

This structure—Members overseeing, Trustees leading, and LGBs grounding us locally—keeps Four Hills accountable, transparent, and focused on our children. With such a talented team, we're ready to climb every hill together, delivering outstanding education for all.

Our Schools

Four Hills proudly serves a growing family of schools across Telford, Wrekin, and Shropshire. Each brings its unique character to our trust, united by a shared commitment to excellence and equity. Keep an eye out as we grow—details of our founding schools will be shared soon.



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'Together, we climb: overcoming challenges and reaching extraordinary heights.'

Visit our trust page on the school website for a QR link to ask questions, watch our introduction video, view our FAQs, or see our FAQ video with Headteachers.

